

A. The purpose of this Amendment is to make the following changes to the above referenced solicitation.

1. Section B of Solicitation DADA10-00-R-0013 dated 091701 is deleted in its entirety and replaced with the attached Section B of Solicitation DADA10-00-R-0013 dated 031202. This corrected CLIN 0001 by adding CLIN 0001AA for the basic performance and CLIN 0001AB for base fee and award fee.

2. The following "Reporting Requirements" have been added to Section G:

REPORTING REQUIREMENTS

In order for the Department of the Army to comply with Title 10 U.S.C. Section 2461 and Section 343 of the FY2000 Department of Defense Authorization Act and ongoing requirements of Public Law 106-65, contractors performing work under this contract <or> any contract resulting from this solicitation **must** report direct labor hours and estimated cost associated with the reporting period. Data as referenced herein should be submitted by the contractor concurrent with request for payment (e.g. invoice, contract voucher, request for progress payments) and must cover the same time period as the requested payment. To facilitate collection of the data and to minimize the time invested by the contractor in compliance, the Office of the Deputy Assistant Secretary of the Army (Manpower & Reserve Affairs) has established a website at <http://contractor manpower.us.army.mil>. In addition to step-by-step reporting instructions, the website contains information on the purpose of collection and the intended use for the data as well as links to a full text copy of Public Law 106-65 which established the requirement.

The Deputy Assistant Secretary of the Army (Manpower & Reserve Affairs) will oversee the aggregation of the data and insure exclusion of contract number and company name from any derivative use or report. Data provided will be protected as "company proprietary" and will not be released to other government agencies nor subject to release under the Freedom of Information Act without the express permission of the submitting contractor.

Compliance with this requirement is an **integral part** of the performance of this contract <or >any contract resulting from this solicitation. Compliance with this requirement will be utilized as an element in the Past Performance Information Management System (PPIMS).

3. Section H, "Wage Determination" is deleted and replaced with the following: Wage Determination 94-2522 (Rev 19) is attached to this amendment.

WAGE DETERMINATIONS

Service Contract Act Wage Determination No. 1994-2522 Rev 19 dated 08/02/2001 is attached hereto and made a part of this solicitation. Davis Bacon General Decision No's. TX000003, TX000022, TX000106, and TX000043, are attached hereto and made a part hereof.

4. The following changes are made to Section I

a. The date on the following clause is changed as follows:

FROM		
52.225-5	Trade Agreements	APR 2000
TO		
52.225-5	Trade Agreements	FEB 2002

b. Clause 52.244-2, Paragraph (e) is changed as follows:

FROM

(e) If the Contractor has an approved purchasing system, the Contractor nevertheless shall obtain the Contracting Officer's written consent before placing the following subcontracts:

All

TO

(e) If the Contractor has an approved purchasing system, the Contractor nevertheless shall obtain the Contracting Officer's written consent before placing the following subcontracts:

All formal contracts, blanket purchase agreements, indefinite delivery, indefinite quantity orders

5. The following changes are made as follows to FAR 52.209-5 , Section K:

52.209-5 CERTIFICATION REGARDING DEBARMENT, SUSPENSION, PROPOSED DEBARMENT, AND OTHER RESPONSIBILITY MATTERS (DEC 2001)

(a)

(1) The Offeror certifies, to the best of its knowledge and belief, that --

(i) The Offeror and/or any of its Principals --

(A) Are * are not * presently debarred, suspended, proposed for debarment, or declared ineligible for the award of contracts by any Federal agency;

(B) Have * have not *, within a three-year period preceding this offer, been convicted of or had a civil judgment rendered against them for: commission of fraud or a criminal offense in connection with obtaining, attempting to obtain, or performing a public (Federal, state, or local) contract or subcontract; violation of Federal or state antitrust statutes relating to the submission of offers; or commission of embezzlement, theft, forgery, bribery, falsification or destruction of records, making false statements, tax evasion, or receiving stolen property; and
(C) Are * are not * presently indicted for, or otherwise criminally or civilly charged by a governmental entity with, commission of any of the offenses enumerated in paragraph (a)(1)(i)(B) of this provision.

(ii) The Offeror has* has not*, within a three-year period preceding this offer, had one or more contracts terminated for default by any Federal agency.

(2) "Principals," for the purposes of this certification, means officers; directors; owners; partners; and, persons having primary management or supervisory responsibilities within a business entity (e.g., general manager; plant manager; head of a subsidiary, division, or business segment, and similar positions).

This Certification Concerns a Matter Within the Jurisdiction of an Agency of the United States and the Making of a False, Fictitious, or Fraudulent Certification May Render the Maker Subject to Prosecution Under Section 1001, Title 18, United States Code.

(b) The Offeror shall provide immediate written notice to the Contracting Officer if, at any time prior to contract award, the Offeror learns that its certification was erroneous when submitted or has become erroneous by reason of changed circumstances.

(c) A certification that any of the items in paragraph (a) of this provision exists will not necessarily result in withholding of an award under this solicitation. However, the certification will be considered in connection with a determination of the Offeror's responsibility. Failure of the Offeror to furnish a certification or provide such additional information as requested by the Contracting Officer may render the Offeror nonresponsible.

(d) Nothing contained in the foregoing shall be construed to require establishment of a system of records in order to render, in good faith, the certification required by paragraph (a) of this provision. The knowledge and information of an Offeror is not required to exceed that which is normally possessed by a prudent person in the ordinary course of business dealings.

(e) The certification in paragraph (a) of this provision is a material representation of fact upon which reliance was placed when making award. If it is later determined that the Offeror knowingly rendered an erroneous certification, in addition to other remedies available to the Government, the Contracting Officer may terminate the contract resulting from this solicitation for default.

(End of Provision)

6. Section K, FAR 52.219-1, Paragraph (a)(1) is changed to read as follows:

52.219-1 SMALL BUSINESS PROGRAM REPRESENTATIONS (OCT 2000) ALTERNATE I (OCT 2000) & ALTERNATE II (OCT 2000)

a)

(1) The North American Industry Classification System (NAICS) code for this acquisition is The North American Industry Classification System (NAICS) code for this acquisition is , 488999, 514199, 541511, 541512, 541519, 541214, 541219, 541511, 541611, 541612, 541614, 561622, , 811111, 811113, 811118, 811121, 811191, 811198, 811211, 811212.

(2) The small business size standard is \$20M.

(3) The small business size standard for a concern which submits an offer in its own name, other than on a construction or service contract, but which proposes to furnish a product which it did not itself manufacture, is 500 employees.

(b) *Representations.*

(1) The offeror represents as part of its offer that it * is, * is not a small business concern.

(2) [*Complete only if the offeror represented itself as a small business concern in paragraph (b)(1) of this provision.*] The offeror represents, for general statistical purposes, that it * is, * is not, a small disadvantaged business concern as defined in 13 CFR 124.1002.

(3) [*Complete only if the offeror represented itself as a small business concern in paragraph (b)(1) of this provision.*] The offeror represents as part of its offer that it * is, * is not a women-owned small business concern.

(4) [*Complete only if the offeror represented itself as a small business concern in paragraph (b)(1) of this provision.*] The offeror represents as part of its offer that it * is, * is not a veteran-owned small business concern.

(5) [*Complete only if the offeror represented itself as a veteran-owned small business concern in paragraph (b)(4) of this provision.*] The offeror represents as part of its offer that it * is, * is not a service-disabled veteran-owned small business concern.

(c) *Definitions.* As used in this provision--

"Service-disabled veteran-owned small business concern"--

(1) Means a small business concern--

(i) Not less than 51 percent of which is owned by one or more service-disabled veterans or, in the case of any publicly owned business, not less than 51 percent of the stock of which is owned by one or more service-disabled veterans; and

(ii) The management and daily business operations of which are controlled by one or more service-disabled veterans or, in the case of a veteran with permanent and severe disability, the spouse or permanent caregiver of such veteran.

(2) Service-disabled veteran means a veteran, as defined in 38 U.S.C. 101(2), with a disability that is service-connected, as defined in 38 U.S.C. 101(16).

"Small business concern," means a concern, including its affiliates, that is independently owned and operated, not dominant in the field of operation in which it is bidding on Government contracts, and qualified as a small business under the criteria in 13 CFR Part 121 and the size standard in paragraph (a) of this provision.

"Veteran-owned small business concern" means a small business concern--

(1) Not less than 51 percent of which is owned by one or more veterans (as defined at 38 U.S.C. 101(2)) or, in the case of any publicly owned business, not less than 51 percent of the stock of which is owned by one or more veterans; and

(2) The management and daily business operations of which are controlled by one or more veterans.

"Women-owned small business concern," means a small business concern --

(1) That is at least 51 percent owned by one or more women; or, in the case of any publicly owned business, at least 51 percent of the stock of which is owned by one or more women; and

(2) Whose management and daily business operations are controlled by one or more women.

(d) *Notice.*

(1) If this solicitation is for supplies and has been set aside, in whole or in part, for small business concerns, then the clause in this solicitation providing notice of the set-aside contains restrictions on the source of the end items to be furnished.

(2) Under 15 U.S.C. 645(d), any person who misrepresents a firm's status as a small, HUBZone small, small disadvantaged, or women-owned small business concern in order to obtain a contract to be awarded under the preference programs established pursuant to section 8(a), 8(d), 9, or 15 of the Small Business Act or any other provision of Federal law that specifically references section 8(d) for a definition of program eligibility, shall --

- (i) Be punished by imposition of fine, imprisonment, or both;
- (ii) Be subject to administrative remedies, including suspension and debarment; and
- (iii) Be ineligible for participation in programs conducted under the authority of the Act.

(End of Provision)

Alternate I (Oct 2000). As prescribed in 19.307(a)(2), add the following paragraph (b)(6) to the basic provision:

(6) [Complete only if offeror represented itself as small business concern in paragraph (b)(1) of this provision]. The offeror represents, as part of its offer, that--

- (i) It ___ is, ___ is not a HUBZone small business concern listed, on the date of this representation, on the List of Qualified HUBZone Small Business Concerns maintained by the Small Business Administration, and no material change in ownership and control, principal office, or HUBZone employee percentage has occurred since it was certified by the Small Business Administration in accordance with 13 CFR Part 126; and
- (ii) It ___ is, ___ is not a joint venture that complies with the requirements of 13 CFR Part 126, and the representation in paragraph (b)(6)(i) of this provision is accurate for the HUBZone small business concern or concerns that are participating in the joint venture. [The offeror shall enter the name or names of the HUBZone small business concern or concerns that are participating in the joint venture: _____.] Each HUBZone small business concern participating in the joint venture shall submit a separate signed copy of the HUBZone representation.

Alternate II (Oct 2000). As prescribed in 19.307(a)(3), add the following paragraph (b)(7) to the basic provision:

(7) [Complete if offeror represented itself as disadvantaged in paragraph (b)(2) of this provision.] The offeror shall check the category in which its ownership falls:

___ Black American.

___ Hispanic American.

___ Native American (American Indians, Eskimos, Aleuts, or Native Hawaiians).

___ Asian-Pacific American (persons with origins from Burma, Thailand, Malaysia, Indonesia, Singapore, Brunei, Japan, China, Taiwan, Laos, Cambodia (Kampuchea), Vietnam, Korea, The Philippines, U.S. Trust Territory of the Pacific Islands (Republic of Palau), Republic of the Marshall Islands, Federated States of Micronesia, the Commonwealth of the Northern Mariana Islands, Guam, Samoa, Macao, Hong Kong, Fiji, Tonga, Kiribati, Tuvalu, or Nauru).

___ Subcontinent Asian (Asian-Indian) American (persons with origins from India, Pakistan, Bangladesh, Sri Lanka, Bhutan, the Maldives Islands, or Nepal).

___ Individual/concern, other than one of the preceding.

7. Atch 1, C-1 is changed as follows:

a. Paragraph C-1.3.1.2.3. is changed to read as follows. This changes the requirement from making recommendations "...to the COR..." to making recommendations "...to the KO..."

The Service Provider shall be responsible for replacement of GFP on a cost-reimbursement basis, subject to the provisions of FAR 45.504. When a capital equipment item (currently defined as costing more than \$5,000) is no longer economically repairable or is functionally obsolete, the Service Provider shall first provide a recommendation to the KO on whether a replacement item is needed, plus justification of need for new capabilities or technology. The Service Provider shall be responsible for determining replacement requirements for non-capital GFP, and shall ensure that decision does not degrade nor adversely affect the quality of services performed under this contract, and shall be responsible for providing the necessary items on a cost-reimbursement basis. The procedures in FAR 45.505 shall be followed for reporting and accounting for all non-capital property purchased.

b. Paragraph C-1.4.9.2.1. is changed to read as follows. This change results in adding the Appendix G, Service Performance Summary.

Describe the inspection system covering the services required by this PRD on both a scheduled or unscheduled basis, with particular attention to the areas listed in Appendix G and Technical Exhibits 1 – Service Performance

Summary, and Technical Exhibit 7 – Performance Summary of Quality Control Standards in PRD Sections C-2 through C-20.

c. Paragraph C-1.4.9.3. is changed to read as follows: This change results in adding the Appendix G, Service Performance Summary.

The Government's intent to use a Performance-Based contracting approach has significantly reduced the number and depth of predefined Government performance standards in the PRD. Appendix G and Technical Exhibits 1 and 7 in PRD Sections C-2 to C-20 include, but are not limited to, select services for which the Government has identified at least one type of standard that contributes significantly to overall satisfactory performance, and shall be included in the QCP. The absence of comprehensive Government standards does not absolve the Service Provider of the overall responsibility to generate high quality products and services according to normal business practices and industry standards, nor does this condition detract from Government enforceability nor limit the rights or remedies of the Government under all provisions of the contract.

d. Section C-1, list of deliverables has been revised as follows:

PRD REF	CDRL #	DESCRIPTION OF REPORT
C-1.3.1.1.3	CDRL A001	Government Furnished Property Plan
C-1.3.1.1.5	CDRL A002	Annual Report of Government Property
	CDRL A003	Reserved
C-1.4.1.2.1	CDRL A004	Employee Information Report
C-1.4.3.3.1	CDRL A005	Physical Security Plan
C-1.4.4.1.1	CDRL A006	Safety Program Plan
	CDRL A007	Reserved
C-1.4.9.1	CDRL A008	Quality Control Plan
	CDRL A009	Reserved
C-1.4.12.1	CDRL A010	Emergency Situations and Contingency Operations Support Plan
C-1.4.13.1	CDRL A011	Strike Contingency Plan
C-1.4.14.1	CDRL A012	Program Management Plan
C-1.4.15.1	CDRL A013	Resource Management Plan
C-1.4.15.2.7.1	CDRL A014	Reimbursements Billing Report
C-1.4.15.2.7.2	CDRL A015	Contract Funds Status Report
C-1.4.15.2.7.3	CDRL A016	Manpower Report
C-1.4.15.2.7.4	CDRL A017	Cost Performance Report
C-1.4.15.2.7.5	CDRL A018	Workload Update Report
C-1.4.16.1	CDRL A019	Subcontracting Plan
C-1.4.18	CDRL A020	Transition Plan
C-1.4.18.1	CDRL A021	Transition Period Reports
C-1.4.18.2	CDRL A022	Right of First Refusal List

8. Atch 1, C-2 is changed as follows:

a. Technical Exhibit 6, Para C-2.3.6.5.1. and C-2.3.6.5.2. workload data has been changed as follows:

FROM

C-2.3.6.5.1	Schedule VTC requests.	655
C-2.3.6.5.2	Establish and facilitate/conduct VTCs.	655

TO

C-2.3.6.5.1	Schedule VTC requests.	1,244
C-2.3.6.5.2	Establish and facilitate/conduct VTCs.	1016

- b. Para C-2.3.8.1.1. is changed to read as follows. This change removes the estimate of 200 ISSOs.

The Service Provider shall receive and maintain appointment records of all Government and Service Provider ISSOs. Maintenance tasks include coordination with Fort Gordon, Georgia for initial certification training and re-certification for Government ISSOs, and annually observe ISSO duty performance for compliance with regulatory requirements.

- c. Table 6-2, Annual Travel is changed as follows. This changes the number of trips made for the System Administrator and Network Manager Security Course from 13 to 1.

C-2.3.6.1	System Administrator and Network Manager Security Course, Ft Gordon, GA	13	1	13
-----------	---	----	---	----

9. Section C-4 is changed as follows:

- a. Paragraph C-4.3.1.13. is changed to read as follows. This removed the requirement to authenticate orders.

The Service Provider shall process Military Orders. This includes reviewing, editing, and dispatching of permanent and regular orders (e.g. reassignment orders, reclassification orders, promotion orders, special duty pay, awards, etc.). The Service Provider shall maintain a three-year repository for all published orders. The Service Provider shall answer customer inquiries pertaining to military orders.

10. Section C-5 is changed as follows:

- a. Paragraph C-5.3.1.8 is changed to read as follows. This changes removes the sentences that required the Service Provider to endorse separation actions and process requests for permissive TDY.

The Service Provider shall provide Soldier Strength Management. The Service Provider shall process officer and enlisted requisitions. The Service Provider shall process temporary change of station (TCS) and attachment orders. The Service Provider shall determine soldier's unit of assignment. The Service Provider shall provide Unit Status Report (USR) readiness briefings. The Service Provider shall provide non-deployable personnel reports. The Service Provider shall process duty appointments. The Service Provider shall manage officer special pay program contracts. The Service Provider shall process Individual Mobilization Augmentee (IMA) Active Duty for Training (ADT) or Annual Training (AT) orders for positions within AMEDDC&S. The Service Provider shall process requests for medical retention (enlisted personnel only) and endorsing officer service extension agreements and board certification pay. The Service Provider shall process Professional Filler System (PROFIS) requests. The Service Provider shall update the MOS book and Table of Distribution and Allowances database weekly. The Service Provider shall publish the Commissioned Officer Directory annually. The Service Provider shall serve as the Liaison for Medical Services Corp (MSC) Officer Basic Course classes.

b. Technical Exhibit 6, workload estimate for C-5.3.1.8., Officer Separation Action Endorsements - Permanent Party, quantity of 4 is deleted in its entirety.

11. Section C-7 is changed as follows.

a. Paragraph C-7.3.7.1.2. is changed as follows. This change adds the government furnished contract for chiller services.

The Service Provider shall conduct chiller, boiler, and system component preventive maintenance based upon developed plan frequencies to include, but not limited to, checking fans, oiling motors, checking and adjusting belts, changing filters (excluding air filters), checking control panel and wiring, and other associated maintenance as specified in the manufacturer's guidance. Excluded from these services are HVAC air filter changing requirements performed on public facilities (non-AFH) by the Government-Furnished NISH contract and other contracted chiller services (see Technical Exhibit 2 for a listing of the Government-Furnished Contract available to support this service).

b. Technical Exhibit 2, Government Furnished Contracts has been changed to add Delivery Order DADA10-01-F-0356 as follows:

DADA10-01-F-0356	Goodwill Industries of San Antonio	Change Filters in HVAC Units on a Recurring Basis	Provided as part of PRD Services C-7.3.7.1.2./C-7.3.10.
------------------	------------------------------------	---	---

12. Section C-8 is changed as follows:

a. Paragraph C-8.3.5.3.2. has been changed to read as follows. This results in a narrative change citing the applicable Army Regulation.

The Service Provider shall provide real property master plan analysis services. The Service Provider shall, in coordination with the installation tenants, develop and submit for Government approval, in accordance with AR 210-20, the capital investment strategy for each individual facility category group. The Service Provider shall review aggregate facility requirements to identify land use requirements in comparison to land use allocated in the land use plan. The Service Provider shall analyze aggregate mission and facility requirement change impacts on the real property master plan and prepare and submit to the Government recommendations for changes to the land use plan, general site plan, building area plan, historical landscape master plan, and other appropriate plan components. Upon Government approval, the Service Provider shall submit to the installation planning board for consideration,, proposed changes to the land use plan, general site plan, building area plan, and other appropriate plan components.

b. Paragraph C-8.3.7.4. has been changed to read as follows. This change is a result of the first sentence of the paragraph being revised.

The Service Provider shall conduct inventory of all facilities, land, and associated real property. The Service Provider shall conduct inventories and ensure permanent changes to facilities/land have been documented on DD Form 1354 and update IFS and installation maps as required. The Service Provider shall investigate and initiate Report of Survey (DA Form 4697) for incidents involving the disappearance of or damage to real property. The Service Provider shall prepare and provide to the Government the Chief Financial Officer (CFO) Act certification of value and quantity of real property holdings. The Service Provider shall provide one-time and/or recurring extracts of the real property inventory. The Service Provider shall cooperate with and support external agency audits of the real property inventory.

c. Technical Exhibit 2 has been changed by adding the ESPC contract as follows:

DADA10-99-D0051	Johnson Controls Incorporated	Energy Savings Performance Contract (ESPC)	Provided as part of PRD Service C-8.3.3.1.
-----------------	-------------------------------	--	--

--	--	--	--

d. Technical Exhibit 6, C-8.3.7.4. has been revised to increase the workload data as follows:

C-8.3.7.4.	Number of Facility, Land, and Associated Real Property Inventories Conducted Resulting in Changes to DD Form 1354	71
------------	---	----

13. Section C-9 is changed as follows:

a. Technical Exhibit 6, Paragraph 9.3.3.4. quantity has been changed.

C-9.3.3.4	GFOQ Reports Generated quarterly	5
-----------	----------------------------------	---

14. Section C-10 is changed as follows:

a. Paragraph C-10.2., Table 1 has been revised as follows. This changes the number of Hazardous Waste Accumulation sites.

Hazardous Waste Accumulation Sites	28	6	0
------------------------------------	----	---	---

15. Section C-11 is changed as follows:

a. Paragraph C-11.3.3.3 has been changed to read as follows:

The Service Provider shall maintain and update installation hand receipt records and supported customer records. The Service Provider shall submit requests to the Accountable Officer to establish new hand receipt and customer record accounts, update expired accounts, and delete obsolete accounts as required. The Service Provider shall perform and reconcile physical inventories with customers and stock record files, prepare required documentation, process adjustments as necessary, and submit to the Accountable Officer for review and approval. The Service Provider shall process transfers of equipment as requested. The Service Provider shall receive and verify Table of Distribution and Allowances (TDA) and Common Table of Allowances (CTA) for overages and shortages and advise customers on appropriate actions. The Service Provider shall reconcile the Non-Standard Listing semiannually by changing and deleting data as required. The Service Provider shall update status for open requisitions as requested. The Service Provider shall reconcile quarterly series of serial numbers assigned to supported activities. The Service Provider shall place documents in suspense for lateral transfers of property until transaction completion. There are 87,928 lines and 417 primary hand receipts in the installation property book.

b. Technical Exhibit 1 has been revised to add paragraph C-11.3.2.2. as follows:

C-11.3.2.2	Operate, maintain, manage, and perform storage and warehouse functions.	Process incoming shipments within 2 working days of receipt.	5% Lot = Number of shipments processed per quarter	Periodic inspection
------------	---	--	---	---------------------

16. Section C-12 is changed as follows:

a. The first sentence of Paragraph C-12.2 is changed to read as follows. This adds services to be provided for former service members and Non-appropriated fund employees:

The Service Provider shall provide logistical support and traffic management services to active duty, National Guard, and Reserve military personnel of the uniformed service (assigned or attached permanent party, students and transient military personnel), DOD civilian employees, students, retirees and eligible family members and former service members and Non-appropriated fund employees if they have an entitlement for Transportation Officer services. Major Transportation customers include, but are not limited to, MEDCOM, AMEDDC&S, USAG, FSH, Army Reserve and National Guard units, tenant units, and Reserve Officers Training Corp (ROTC) units in the South East Texas Region. The Service Provider shall perform designated transportation services to include, but not limited to, personnel and cargo transport, personal property movement, passenger services, and installation transportation office staff support services. The Service Provider shall be knowledgeable of and refer customers to the contract vendor providing installation shuttle and school bus driving services. The Service Provider shall manage vehicle operations for USAG, FSH. A consolidated listing of mandatory and advisory documents applicable to this PRD is contained in C-12.4 Technical Exhibit 4, Publications and Forms.

b. Paragraph C-12.3.1.5. pertaining to EPA Waivers is deleted in its entirety. Former Paragraph's C-12.3.1.6 and C-12.3.1.7 have been renumbered sequentially.

c. Paragraph C-12.3.2.5. is changed to read as follows. This changes the requirement to deposit funds and forward documentation to DFAS.

The Service Provider shall process Cash Collection and Pay Adjustment vouchers. The Service Provider shall process pay adjustments for travel. The Service Provider shall process cash collection vouchers, collect payment for the difference of cost in travel, deposit funds in account and forward documentation to DFAS.

d. Paragraph C-12.3.4. has been changed to read as follows. This change clarifies the workload associated with the service.

The Service Provider shall manage the Government reusable container program. The Service Provider shall track and record the status of reusable containers arriving and departing from USAG, FSH (average 20-25 on hand at any given time). The Service Provider shall conduct inventory and inspection of reusable containers and approximately 250 463L pallets, to include appropriate netting (approximately 250 top nets and 500 side nets) quarterly. Report the status of reusable containers to MTMC, and report status of 463L pallets to FORSCOM semi-annually.

e. Paragraph C-12.3.6.1. is changed to read as follows. This changes the requirement from CFM to ETA system:

The Service Provider shall process inbound and outbound freight shipments utilizing the Electronic Transportation Acquisition (ETA) system. The Service Provider shall update and manage the ETA system.

f. Paragraph C-12.3.6.2. is changed to read as follows.

The Service Provider shall process outbound UPS and Federal Express shipments. The Service Provider shall receive shipping requests from customer, validate forms, review stock class, complete shipper certification and shipping label, ensure item is properly packaged, provide package for pickup, and process the bill for payment.

g. Technical Exhibit 1, Paragraphs C-12.3.6.1 are changed to read ETA from CFM as follows:

C-12.3.6.1	The Service Provider shall process inbound and outbound freight shipments utilizing the Electronic Transportation Acquisition (ETA) system.	All outbound shipments will be processed within 3 workdays or receipt of shipment documentation from customer	5% Lot = number of outbound shipments processed per quarter	Random sampling
------------	---	---	--	-----------------

C-12.3.6.1	The Service Provider shall process inbound and outbound freight shipments utilizing the Electronic Transportation Acquisition (ETA) system	All inbound shipments will be processed same day of receipt from carrier	5% Lot = number of inbound shipments processed per quarter	Random sampling
------------	--	--	---	-----------------

h. Technical Exhibit 3, deletes the acronym for CFM and reflects the acronym for ETA as follows:

FROM

CFM - CONUS Freight Movement

TO

ETA – Electronic Transportation Acquisition

i. Technical Exhibit 6 changes the following areas

(1) Paragraph C-12.3.1.5. deletes the workload for EPA Waivers.

(2) Paragraph C-12.3.6.1. deletes the workload for the "Number of inbound shipments processed" of 1,133.

17. Section C-13 is changed to read as follows:

a. The last sentence of paragraph C-13.3.2.1. has been changed to read as follows:

The Service Provider shall develop, update, and maintain aviation plans, policies, and regulations. The Service Provider shall draft changes to appropriate aviation related regulations and policies as required, coordinate with affected agencies, consolidate final changes to regulations, and distribute revised documents as required. The Service Provider shall research, compose, and submit changes to Department of Defense Flight Information Publications (FLIP) for publication. The Service Provider shall provide input to update the Memorandums of Agreement (MOA) to include, but not limited to, III Corps and AMEDDC&S, and Camp Bullis Controlled Flying Area and Federal Aviation Administration (FAA). The Service Provider shall update and coordinate changes to the San Antonio International Airport and USAG, FSH Letter of Agreement (LOA) with the local FAA office and post staff agencies as appropriate, finalize, and forward document for approval. The Service Provider shall update and maintain the Aviation Standard Operating Procedure (SOP) annually. The Service Provider shall gather input from all appropriate activities and submit final drafts of revised aviation plans, policies, and regulations to the government for approval prior to publication or distribution.

18. Section C-14 is changed to read as follows:

a. Paragraph C-14.3.1.7. has been changed to read as follows:

The Service Provider shall provide external agency requested maintenance inspection support of installation activities and equipment classification for turn-in. The Service Provider shall coordinate with and travel to installation supported external activities as requested to inspect and classify equipment according to condition codes contained in AR 725-50, Tables C-38 and C-39 and AR 750-1, Paragraph 4-3, and obtain Government approval for all items coded for disposal.

19. Section C-16 is changed to read as follows:

a. The second sentence of Paragraph C-16.3.3.1. is changed to read as follows:

The Service Provider shall evaluate the unit-training program. The Service Provider shall develop inspection checklists specific to unit training requirements and participate in the inspection of units. The Service Provider is

responsible for requesting and scheduling Command Inspection Program (CIP), reference Section C-13.3.4. The Service Provider shall inspect units for compliance with training guidelines to include proper maintenance of training records. The Service Provider shall identify and document noncompliance issues, recommend corrective actions, and follow up on discrepancies.

- b. The second sentence of Paragraph C-16.3.4.1. is changed to read as follows:

The Service Provider shall manage and maintain assigned billeting and classroom facilities for personnel training at USAG, FSH. The Service Provider shall process reservations for billeting or classroom facilities and training areas and maintain a facilities utilization schedule. The Service Provider shall conduct inspections and ensure cleanliness and proper operational functions of billets and classrooms. (NOTE: The customer is responsible for the cleanliness of their assigned billets or classroom.) The Service Provider shall coordinate repairs to facilities as required. The Service Provider shall in-process and out-process billeted parties. The Service Provider shall manage a linen exchange program for the assigned billeting. (See Technical Exhibit 2 for a listing of Government Furnished Contracts available to support this service.) (See Table 6-3 for a listing of Government Furnished Facilities currently used to support this service.) (For Camp Bullis see Section C-17.)

- c. Paragraph C-16.3.6.2. has been changed to read as follows:

The Service Provider shall utilize TAMIS to process and verify requests for issues and turn-ins of ammunition for training units. The Service Provider shall coordinate with the Ammunition Supply Point to verify residual ammunition is turned in.

- d. The following is added as the second sentence of the title line of Paragraph C-16.3.8.

The Service Provider shall provide Training Aids, Devices, Simulators, and Simulation (TADSS) and provide training device information for customers. Hours of operation are: Monday 0700-1800, Tuesday through Thursday 0600-1800 and Friday 0600-1700 and on weekends for emergencies where the customer pays overtime costs.

- e. The reference to a table has been deleted from Paragraph C-16.3.9.

- f. Technical Exhibit 7, Paragraph C-16.3.1.2., second service item requiring "submission to DFAS" is deleted.

20. Section C-17 is changed as follows:

- a. A table of Historical Training Workload for Camp Bullis has been inserted at the end of Paragraph C-17.3.1.5.5.

Historical Training Workload for Camp Bullis

Month	FSH 2070 *	Maneuver Areas	Ranges	Buildings
Oct 99	405	221	158	137
Nov 99	414	203	166	313
Dec 99	211	104	94	105
Jan 00	351	207	115	172
Feb 00	413	271	114	262
Mar 00	445	236	173	392
Apr 00	426	190	128	244
May 00	383	214	124	215
Jun 00	473	262	162	191

Month	FSH 2070 *	Maneuver Areas	Ranges	Buildings
Jul 00	335	197	107	171
Aug 00	485	230	216	170
Sep 00	459	234	174	299
SUB-TOTAL	4,800	2,569	1,731	2,671
Hunting Requests	2,295			
GRAND-TOTAL	7,095			

* FSH Form 2070 is a form used to request use of facilities.

b. Paragraph C-17.3.4.2. has been changed to read as follows. This change requires the Service Provider to utilize a Government Furnished contract for cleaning of linen.

The Service Provider shall order, issue, restock, and ensure cleaning of Government furnished bedding (linens, blankets, and pillows) issued to all ROTC units, JROTC units, and distinguished visitors. Bedding is issued clean and returned dirty. The Service Provider is responsible for cleaning using the Government Furnished Contract, Technical Exhibit 2. The Service Provider shall inspect bedding sets on turn-in for serviceability and account for any discrepancies, loss, or damages. Customer charges for replacement cost will be identified to the Government.

c. Technical Exhibit 2 has been changed to add the Laundry contract as follows:

Contract Number	Service Provider	Service Description	Comments
DADA10-99-0033	Sunshine Laundry	Laundry Service	PRD Ref C-17.3.4.2.

21. Section C-19 is changed to read as follows:

a. Paragraph C-19.3.3. title sentence is changed to read as follows:

The Service Provider shall prepare Service Based Costing (SBC) for reporting to the Government. The service provider shall prepare and analyze SBC data points for Garrison activities, prepare report including service category and demographic data, and submit annual report to the Government.

1. SECTION B Supplies or Services and Prices

ITEM NO	SUPPLIES/SERVICES	QUANTITY	UNIT	UNIT PRICE	AMOUNT
0001	TRANSITION PERIOD CPAF- ON OR ABOUT 1 MAY 2003 THROUGH 31 JULY 2003.				

NET ESTIMATED
AMOUNT

ITEM NO	SUPPLIES/SERVICES	QUANTITY	UNIT	UNIT PRICE	AMOUNT
0001AA	TRANSITION PERIOD ON OR ABOUT 1 MAY 2003 THROUGH 31 JULY 2003. COVERS ALL MOBILIZATION COSTS INCLUDING, BUT NOT LIMITED TO, RELOCATION OF PERSONNEL, START UP EQUIPMENT AND MATERIALS, INITIAL TRAINING, SECURITY CLEARANCES. PURCHASE REQUEST NUMBER W45B9H-0006-N123				
	BASE OPERATING SUPPORT SERVICES FOR THE USAG, FSH FOR THE TRANSITION PERIOD				

NET AMT

ITEM NO	SUPPLIES/SERVICES	QUANTITY	UNIT	UNIT PRICE	AMOUNT
0001AB	AWARD FEE AWARD FEE PERCENTAGE TO BE BID BY OFFEROR.				

BASE FEE

AWARD FEE %

ESTIMATED TOTAL DOLLARS IN FEE

ITEM NO	SUPPLIES/SERVICES	QUANTITY	UNIT	UNIT PRICE	AMOUNT
0002	PERFORMANCE PERIOD - BASIC PERIOD 1 AUGUST 2003 THROUGH 31 JULY 2004 - NON-PERSONAL SERVICES TO BE PROVIDED IN ACCORDANCE WITH THE PERFORMANCE REQUIREMENT DOCUMENTS.				

BASE OPERATING SUPPORT SERVICES FOR THE USAG, FSH FOR THE BASIC PERIOD

NET AMT

ITEM NO	SUPPLIES/SERVICES	QUANTITY	UNIT	UNIT PRICE	AMOUNT
0002AA	BASE OPERATING SERVICES CPAF - SERVICES TO BE PROVIDED IN ACCORDANCE WITH ATTACHEMENT 1 PERFORMANCE REQUIREMENTS DOCUMENT FOR THE BASIC PERIOD.				
				ESTIMATED COST	_____

ITEM NO	SUPPLIES/SERVICES	QUANTITY	UNIT	UNIT PRICE	AMOUNT
0002AB	AWARD FEE AWARD FEE PERCENTAGE TO BE BID BY OFFEROR.				
				_____ BASE FEE	_____
				_____ AWARD FEE %	
				ESTIMATED TOTAL DOLLARS IN FEE	_____

ITEM NO	SUPPLIES/SERVICES	QUANTITY	UNIT	UNIT PRICE	AMOUNT
0003	PERFORMANCE PERIOD – FIRST OPTION PERIOD – 1 AUGUST 2004 THROUGH 31 JULY 2005 - NON-PERSONAL SERVICES TO BE PROVIDED IN ACCORDANCE WITH THE PERFORMANCE REQUIREMENT DOCUMENTS.				
	BASE OPERATING SUPPORT SERVICES FOR THE USAG, FSH FOR THE FIRST OPTION PERIOD				

				NET AMT	

ITEM NO	SUPPLIES/SERVICES	QUANTITY	UNIT	UNIT PRICE	AMOUNT
0003AA	BASE OPERATING SERVICES CPAF - SERVICES TO BE PROVIDED IN ACCORDANCE WITH ATTACHEMENT 1 PERFORMANCE REQUIREMENTS DOCUMENT FOR THE FIRST OPTION PERIOD.				
				ESTIMATED COST	_____

ITEM NO	SUPPLIES/SERVICES	QUANTITY	UNIT	UNIT PRICE	AMOUNT
0003AB	AWARD FEE AWARD FEE PERCENTAGE TO BE BID BY OFFEROR.				
				_____BASE FEE	_____
				_____AWARD FEE %	
				ESTIMATED TOTAL DOLLARS IN FEE	_____

ITEM NO	SUPPLIES/SERVICES	QUANTITY	UNIT	UNIT PRICE	AMOUNT
0004	PERFORMANCE PERIOD – SECOND OPTION PERIOD 1 AUGUST 2005 THROUGH 31 JULY 2006 - NON-PERSONAL SERVICES TO BE PROVIDED IN ACCORDANCE WITH THE PERFORMANCE REQUIREMENT DOCUMENTS. BASE OPERATING SUPPORT SERVICES FOR THE USAG, FSH FOR THE SECOND OPTION PERIOD				

				NET AMT	

ITEM NO	SUPPLIES/SERVICES	QUANTITY	UNIT	UNIT PRICE	AMOUNT
0004AA	BASE OPERATING SERVICES CPAF - SERVICES TO BE PROVIDED IN ACCORDANCE WITH ATTACHEMENT 1 PERFORMANCE REQUIREMENTS DOCUMENT FOR THE SECOND OPTION PERIOD.				
				ESTIMATED COST	_____

ITEM NO	SUPPLIES/SERVICES	QUANTITY	UNIT	UNIT PRICE	AMOUNT
0004AB	AWARD FEE AWARD FEE PERCENTAGE TO BE BID BY OFFEROR.				
				_____BASE FEE	_____
				_____AWARD FEE %	
				ESTIMATED TOTAL DOLLARS IN FEE	_____

ITEM NO	SUPPLIES/SERVICES	QUANTITY	UNIT	UNIT PRICE	AMOUNT
0005	PERFORMANCE PERIOD – THIRD OPTION PERIOD 1 AUGUST 2006 THROUGH 31 JULY 2007 - NON-PERSONAL SERVICES TO BE PROVIDED IN ACCORDANCE WITH THE PERFORMANCE REQUIREMENT DOCUMENTS. BASE OPERATING SUPPORT SERVICES FOR THE USAG, FSH FOR THE THIRD OPTION PERIOD				

NET AMT

ITEM NO	SUPPLIES/SERVICES	QUANTITY	UNIT	UNIT PRICE	AMOUNT
0005AA	BASE OPERATING SERVICES CPAF - SERVICES TO BE PROVIDED IN ACCORDANCE WITH ATTACHEMENT 1 PERFORMANCE REQUIREMENTS DOCUMENT FOR THE THIRD OPTION PERIOD.				

ESTIMATED COST

ITEM NO	SUPPLIES/SERVICES	QUANTITY	UNIT	UNIT PRICE	AMOUNT
0005AB	AWARD FEE AWARD FEE PERCENTAGE TO BE BID BY OFFEROR.				

BASE FEE

AWARD FEE %

ESTIMATED TOTAL DOLLARS IN FEE

ITEM NO	SUPPLIES/SERVICES	QUANTITY	UNIT	UNIT PRICE	AMOUNT
0006	PERFORMANCE PERIOD – FOURTH OPTION PERIOD 1 AUGUST 2007 THROUGH 31 JULY 2008 - NON-PERSONAL SERVICES TO BE PROVIDED IN ACCORDANCE WITH THE PERFORMANCE REQUIREMENT DOCUMENTS. BASE OPERATING SUPPORT SERVICES FOR THE USAG, FSH FOR THE FOURTH OPTION PERIOD				

NET AMT

ITEM NO	SUPPLIES/SERVICES	QUANTITY	UNIT	UNIT PRICE	AMOUNT
0006AA	BASE OPERATING SERVICES CPAF - SERVICES TO BE PROVIDED IN ACCORDANCE WITH ATTACHEMENT 1 PERFORMANCE REQUIREMENTS DOCUMENT FOR THE FOURTH OPTION PERIOD.				

ESTIMATED COST

ITEM NO	SUPPLIES/SERVICES	QUANTITY	UNIT	UNIT PRICE	AMOUNT
0006AB	AWARD FEE AWARD FEE PERCENTAGE TO BE BID BY OFFEROR.				

BASE FEE

AWARD FEE %

ESTIMATED TOTAL DOLLARS IN FEE

ITEM NO	SUPPLIES/SERVICES	QUANTITY	UNIT	UNIT PRICE	AMOUNT
TOTAL ESTIMATED COST					

BASE FEE

ESTIMATED TOTAL DOLLARS IN FEE

TOTAL COST

WAGE DETERMINATION NO: 94-2522 REV (19) AREA: TX,SAN ANTONIO

WAGE DETERMINATION NO: 94-2522 REV (19) AREA: TX,SAN ANTONIO
REGISTER OF WAGE DETERMINATIONS UNDER U.S. DEPARTMENT OF LABOR
FOR OFFICIAL USE ONLY BY FEDERAL AGENCIES PARTICIPATING IN MOU WITH DOL

		WASHINGTON D.C. 20210
		Wage Determination No.: 1994-2522
William W.Gross	Division of	Revision No.: 19
Director	Wage Determinations	Date Of Last Revision: 08/02/2001

State: **Texas**

Area: **Texas** Counties of Atascosa, Bandera, **Bexar**, Comal, De Witt, Edwards, Gillespie, Gonzales, Guadalupe, Karnes, Kendall, Kerr, Kinney, McMullen, Medina, Real, Uvalde, Val Verde, Wilson

***Fringe Benefits Required Follow the Occupational Listing**

OCCUPATION TITLE	MINIMUM WAGE RATE
Administrative Support and Clerical Occupations	
Accounting Clerk I	8.09
Accounting Clerk II	9.49
Accounting Clerk III	10.94
Accounting Clerk IV	13.59
Court Reporter	11.36
Dispatcher, Motor Vehicle	12.08
Document Preparation Clerk	10.56
Duplicating Machine Operator	10.56
Film/Tape Librarian	10.09
General Clerk I	7.02
General Clerk II	7.98
General Clerk III	9.81
General Clerk IV	14.15
Housing Referral Assistant	14.70
Key Entry Operator I	7.46
Key Entry Operator II	8.78
Messenger (Courier)	8.04
Order Clerk I	8.69
Order Clerk II	10.20
Personnel Assistant (Employment) I	9.38
Personnel Assistant (Employment) II	11.72
Personnel Assistant (Employment) III	14.21
Personnel Assistant (Employment) IV	16.63
Production Control Clerk	12.88
Rental Clerk	10.09
Scheduler, Maintenance	11.60
Secretary I	11.60
Secretary II	13.06
Secretary III	14.70
Secretary IV	17.99
Secretary V	19.93
Service Order Dispatcher	10.73

Stenographer I	9.27
Stenographer II	10.33
Supply Technician	17.99
Survey Worker (Interviewer)	11.36
Switchboard Operator-Receptionist	8.81
Test Examiner	13.06
Test Proctor	13.06
Travel Clerk I	8.73
Travel Clerk II	9.25
Travel Clerk III	9.72
Word Processor I	10.16
Word Processor II	11.76
Word Processor III	13.18
Automatic Data Processing Occupations	
Computer Data Librarian	9.25
Computer Operator I	9.46
Computer Operator II	11.10
Computer Operator III	15.61
Computer Operator IV	17.31
Computer Operator V	19.19
Computer Programmer I (1)	15.47
Computer Programmer II (1)	19.94
Computer Programmer III (1)	22.17
Computer Programmer IV (1)	25.63
Computer Systems Analyst I (1)	20.98
Computer Systems Analyst II (1)	27.62
Computer Systems Analyst III (1)	27.63
Peripheral Equipment Operator	10.64
Automotive Service Occupations	
Automotive Body Repairer, Fiberglass	15.78
Automotive Glass Installer	12.91
Automotive Worker	12.91
Electrician, Automotive	13.66
Mobile Equipment Servicer	11.51
Motor Equipment Metal Mechanic	14.38
Motor Equipment Metal Worker	12.91
Motor Vehicle Mechanic	14.38
Motor Vehicle Mechanic Helper	10.91
Motor Vehicle Upholstery Worker	12.20
Motor Vehicle Wrecker	12.91
Painter, Automotive	13.66
Radiator Repair Specialist	12.91
Tire Repairer	11.12
Transmission Repair Specialist	14.38
Food Preparation and Service Occupations	
Baker	9.41
Cook I	7.96
Cook II	9.45
Dishwasher	6.69
Food Service Worker	6.69
Meat Cutter	10.82
Waiter/Waitress	6.16
Furniture Maintenance and Repair Occupations	
Electrostatic Spray Painter	13.66
Furniture Handler	9.71
Furniture Refinisher	13.66

Furniture Refinisher Helper	10.91
Furniture Repairer, Minor	12.20
Upholsterer	13.66
General Services and Support Occupations	
Cleaner, Vehicles	6.69
Elevator Operator	6.69
Gardener	8.43
House Keeping Aid I	6.29
House Keeping Aid II	6.69
Janitor	6.69
Laborer, Grounds Maintenance	7.08
Maid or Houseman	6.29
Pest Controller	8.95
Refuse Collector	5.82
Tractor Operator	8.02
Window Cleaner	7.08
Health Occupations	
Dental Assistant	10.93
Emergency Medical Technician (EMT)/Paramedic/Ambulance Driver	10.93
Licensed Practical Nurse I	9.97
Licensed Practical Nurse II	11.18
Licensed Practical Nurse III	12.51
Medical Assistant	9.77
Medical Laboratory Technician	11.24
Medical Record Clerk	11.24
Medical Record Technician	13.75
Nursing Assistant I	7.10
Nursing Assistant II	7.98
Nursing Assistant III	8.71
Nursing Assistant IV	9.77
Pharmacy Technician	12.19
Phlebotomist	11.18
Registered Nurse I	15.57
Registered Nurse II	19.06
Registered Nurse II, Specialist	20.01
Registered Nurse III	23.06
Registered Nurse III, Anesthetist	23.06
Registered Nurse IV	27.62
Information and Arts Occupations	
Audiovisual Librarian	16.06
Exhibits Specialist I	14.31
Exhibits Specialist II	15.49
Exhibits Specialist III	17.63
Illustrator I	14.31
Illustrator II	15.49
Illustrator III	17.63
Librarian	18.15
Library Technician	11.45
Photographer I	11.70
Photographer II	14.31
Photographer III	15.49
Photographer IV	17.63
Photographer V	21.39
Laundry, Dry Cleaning, Pressing and Related Occupations	
Assembler	6.96
Counter Attendant	6.96

Dry Cleaner	8.04
Finisher, Flatwork, Machine	6.96
Presser, Hand	6.96
Presser, Machine, Drycleaning	6.96
Presser, Machine, Shirts	6.96
Presser, Machine, Wearing Apparndry	6.96
Sewing Machine Operator	8.52
Tailor	8.88
Washer, Machine	7.56
Machine Tool Operation and Repair Occupations	
Machine-Tool Operator (Toolroom)	13.66
Tool and Die Maker	16.34
Material Handling and Packing Occupations	
Forklift Operator	10.22
Fuel Distribution System Operator	11.51
Material Coordinator	10.41
Material Expediter	10.41
Material Handling Laborer	8.88
Order Filler	9.16
Production Line Worker (Food Processing)	9.75
Shipping Packer	9.39
Shipping/Receiving Clerk	9.39
Stock Clerk (Shelf Stocker; Store Worker II)	9.72
Store Worker I	8.48
Tools and Parts Attendant	11.21
Warehouse Specialist	11.21
Mechanics and Maintenance and Repair Occupations	
Aircraft Mechanic	15.01
Aircraft Mechanic Helper	11.58
Aircraft Quality Control Inspector	15.50
Aircraft Servicer	12.87
Aircraft Worker	13.44
Appliance Mechanic	13.66
Bicycle Repairer	11.12
Cable Splicer	14.46
Carpenter, Maintenance	13.66
Carpet Layer	12.91
Electrician, Maintenance	16.93
Electronics Technician, Maintenance I	16.24
Electronics Technician, Maintenance II	21.07
Electronics Technician, Maintenance III	22.11
Fabric Worker	12.20
Fire Alarm System Mechanic	14.38
Fire Extinguisher Repairer	11.51
Fuel Distribution System Mechanic	14.38
General Maintenance Worker	13.33
Heating, Refrigeration and Air Conditioning Mechanic	14.38
Heavy Equipment Mechanic	14.38
Heavy Equipment Operator	14.38
Instrument Mechanic	14.38
Laborer	6.69
Locksmith	13.66
Machinery Maintenance Mechanic	14.38
Machinist, Maintenance	14.38
Maintenance Trades Helper	10.91
Millwright	16.54

Office Appliance Repairer	13.66
Painter, Aircraft	13.85
Painter, Maintenance	13.66
Pipefitter, Maintenance	15.16
Plumber, Maintenance	15.16
Pneudraulic Systems Mechanic	14.38
Rigger	14.38
Scale Mechanic	12.91
Sheet-Metal Worker, Maintenance	14.38
Small Engine Mechanic	12.91
Telecommunication Mechanic I	16.54
Telecommunication Mechanic II	17.41
Telephone Lineman	14.38
Welder, Combination, Maintenance	14.38
Well Driller	14.38
Woodcraft Worker	14.38
Woodworker	11.51
Miscellaneous Occupations	
Animal Caretaker	7.09
Carnival Equipment Operator	8.02
Carnival Equipment Repairer	8.43
Carnival Worker	6.69
Cashier	7.52
Desk Clerk	8.80
Embalmer	16.85
Lifeguard	8.84
Mortician	16.85
Park Attendant (Aide)	11.32
Photofinishing Worker (Photo Lab Tech., Darkroom Tech)	8.84
Recreation Specialist	12.20
Recycling Worker	6.92
Sales Clerk	8.84
School Crossing Guard (Crosswalk Attendant)	6.69
Sport Official	8.84
Survey Party Chief (Chief of Party)	14.76
Surveying Aide	10.29
Surveying Technician (Instr. Person/Surveyor Asst./Instr.)	12.29
Swimming Pool Operator	8.25
Vending Machine Attendant	6.92
Vending Machine Repairer	8.25
Vending Machine Repairer Helper	6.92
Personal Needs Occupations	
Child Care Attendant	8.59
Child Care Center Clerk	10.97
Chore Aid	6.52
Homemaker	13.69
Plant and System Operation Occupations	
Boiler Tender	16.54
Sewage Plant Operator	13.66
Stationary Engineer	16.54
Ventilation Equipment Tender	10.91
Water Treatment Plant Operator	13.66
Protective Service Occupations	
Alarm Monitor	10.29
Corrections Officer	18.22

Court Security Officer	18.22
Detention Officer	18.22
Firefighter	18.13
Guard I	6.38
Guard II	9.21
Police Officer	18.32
Stevedoring/Longshoremen Occupations	
Blocker and Bracer	11.54
Hatch Tender	11.54
Line Handler	11.54
Stevedore I	10.91
Stevedore II	12.21
Technical Occupations	
Air Traffic Control Specialist, Center (2)	27.00
Air Traffic Control Specialist, Station (2)	18.62
Air Traffic Control Specialist, Terminal (2)	20.50
Archeological Technician I	11.19
Archeological Technician II	12.52
Archeological Technician III	15.49
Cartographic Technician	15.49
Civil Engineering Technician	15.49
Computer Based Training (CBT) Specialist/ Instructor	19.69
Drafter I	10.39
Drafter II	11.70
Drafter III	15.56
Drafter IV	17.82
Engineering Technician I	10.13
Engineering Technician II	12.64
Engineering Technician III	14.18
Engineering Technician IV	15.60
Engineering Technician V	18.34
Engineering Technician VI	20.83
Environmental Technician	15.49
Flight Simulator/Instructor (Pilot)	27.64
Graphic Artist	18.23
Instructor	17.16
Laboratory Technician	12.38
Mathematical Technician	15.49
Paralegal/Legal Assistant I	13.59
Paralegal/Legal Assistant II	17.99
Paralegal/Legal Assistant III	21.99
Paralegal/Legal Assistant IV	26.59
Photooptics Technician	15.49
Technical Writer	20.36
Unexploded (UXO) Safety Escort	17.16
Unexploded (UXO) Sweep Personnel	17.16
Unexploded Ordnance (UXO) Technician I	17.16
Unexploded Ordnance (UXO) Technician II	20.76
Unexploded Ordnance (UXO) Technician III	24.88
Weather Observer, Combined Upper Air and Surface Programs (3)	13.99
Weather Observer, Senior (3)	15.55
Weather Observer, Upper Air (3)	13.99
Transportation/ Mobile Equipment Operation Occupations	
Bus Driver	10.38
Parking and Lot Attendant	7.24
Shuttle Bus Driver	9.68

Taxi Driver	8.66
Truckdriver, Heavy Truck	13.24
Truckdriver, Light Truck	9.68
Truckdriver, Medium Truck	10.29
Truckdriver, Tractor-Trailer	13.24

ALL OCCUPATIONS LISTED ABOVE RECEIVE THE FOLLOWING BENEFITS:

HEALTH & WELFARE: Life, accident, and health insurance plans, sick leave, pension plans, civic and personal leave, severance pay, and savings and thrift plans. Minimum employer contributions costing an average of \$2.56 per hour computed on the basis of all hours worked by service employees employed on the contract.

VACATION: 2 weeks paid vacation after 1 year of service with a contractor or successor; 3 weeks after 5 years, and 4 weeks after 15 years. Length of service includes the whole span of continuous service with the present contractor or successor, wherever employed, and with the predecessor contractors in the performance of similar work at the same Federal facility. (Reg. 29 CFR 4.173)

HOLIDAYS: A minimum of ten paid holidays per year: New Year's Day, Martin Luther King Jr.'s Birthday, Washington's Birthday, Memorial Day, Independence Day, Labor Day, Columbus Day, Veterans' Day, Thanksgiving Day, and Christmas Day. (A contractor may substitute for any of the named holidays another day off with pay in accordance with a plan communicated to the employees involved.) (See 29 CFR 4.174)

THE OCCUPATIONS WHICH HAVE PARENTHESES AFTER THEM RECEIVE THE FOLLOWING BENEFITS (as numbered):

1) Does not apply to employees employed in a bona fide executive, administrative, or professional capacity as defined and delineated in 29 CFR 541. (See CFR 4.156)

2) APPLICABLE TO AIR TRAFFIC CONTROLLERS ONLY - NIGHT DIFFERENTIAL: An employee is entitled to pay for all work performed between the hours of 6:00 P.M. and 6:00 A.M. at the rate of basic pay plus a night pay differential amounting to 10 percent of the rate of basic pay.

3) WEATHER OBSERVERS - NIGHT PAY & SUNDAY PAY: If you work at night as part of a regular tour of duty, you will earn a night differential and receive an additional 10% of basic pay for any hours worked between 6pm and 6am. If you are a full-time employed (40 hours a week) and Sunday is part of your regularly scheduled workweek, you are paid at your rate of basic pay plus a Sunday premium of 25% of your basic rate for each hour of Sunday work which is not overtime (i.e. occasional work on Sunday outside the normal tour of duty is considered overtime work).

HAZARDOUS PAY DIFFERENTIAL: An 8 percent differential is applicable to employees employed in a position that represents a high degree of hazard when working with or in close proximity to ordnance, explosives, and incendiary materials. This includes work such as screening, blending, dying, mixing, and pressing of sensitive ordnance, explosives, and pyrotechnic compositions such as lead azide, black powder and photoflash powder. All dry-house activities involving propellants or explosives. Demilitarization, modification, renovation, demolition, and maintenance operations on sensitive ordnance, explosives and incendiary materials. All operations involving regrading and cleaning of artillery ranges. A 4 percent differential is applicable to employees employed in a position that represents a low degree of hazard when working with, or in close proximity to ordnance, (or employees possibly adjacent to) explosives and incendiary materials which involves potential injury such as laceration of hands, face, or arms of the employee

engaged in the operation, irritation of the skin, minor burns and the like; minimal damage to immediate or adjacent work area or equipment being used. All operations involving, unloading, storage, and hauling of ordnance, explosive, and incendiary ordnance material other than small arms ammunition. These differentials are only applicable to work that has been specifically designated by the agency for ordnance, explosives, and incendiary material differential pay.

**** UNIFORM ALLOWANCE ****

If employees are required to wear uniforms in the performance of this contract (either by the terms of the Government contract, by the employer, by the state or local law, etc.), the cost of furnishing such uniforms and maintaining (by laundering or dry cleaning) such uniforms is an expense that may not be borne by an employee where such cost reduces the hourly rate below that required by the wage determination. The Department of Labor will accept payment in accordance with the following standards as compliance: The contractor or subcontractor is required to furnish all employees with an adequate number of uniforms without cost or to reimburse employees for the actual cost of the uniforms. In addition, where uniform cleaning and maintenance is made the responsibility of the employee, all contractors and subcontractors subject to this wage determination shall (in the absence of a bona fide collective bargaining agreement providing for a different amount, or the furnishing of contrary affirmative proof as to the actual cost), reimburse all employees for such cleaning and maintenance at a rate of \$3.35 per week (or \$.67 cents per day). However, in those instances where the uniforms furnished are made of "wash and wear" materials, may be routinely washed and dried with other personal garments, and do not require any special treatment such as dry cleaning, daily washing, or commercial laundering in order to meet the cleanliness or appearance standards set by the terms of the Government contract, by the contractor, by law, or by the nature of the work, there is no requirement that employees be reimbursed for uniform maintenance costs.

**** NOTES APPLYING TO THIS WAGE DETERMINATION ****

Source of Occupational Title and Descriptions:

The duties of employees under job titles listed are those described in the "Service Contract Act Directory of Occupations," Fourth Edition, January 1993, as amended by the Third Supplement, dated March 1997, unless otherwise indicated. This publication may be obtained from the Superintendent of Documents, at 202-783-3238, or by writing to the Superintendent of Documents, U.S. Government Printing Office, Washington, D.C. 20402.

Copies of specific job descriptions may also be obtained from the appropriate contracting officer.

REQUEST FOR AUTHORIZATION OF ADDITIONAL CLASSIFICATION AND WAGE RATE {Standard Form 1444 (SF 1444)}

Conformance Process:

The contracting officer shall require that any class of service employee which is not listed herein and which is to be employed under the contract (i.e., the work to be performed is not performed by any classification listed in the wage determination), be classified by the contractor so as to provide a reasonable relationship (i.e., appropriate level of skill comparison) between such unlisted classifications and the classifications listed in the wage determination. Such conformed classes of employees shall be paid the monetary wages and furnished the fringe benefits as are determined. Such conforming process shall be initiated by the contractor prior to the performance of contract work by such unlisted class(es) of employees. The conformed classification, wage rate, and/or fringe benefits shall be retroactive to the commencement date of the contract. {See Section 4.6

(C)(vi)} When multiple wage determinations are included in a contract, a separate SF 1444 should be prepared for each wage determination to which a class(es) is to be conformed.

The process for preparing a conformance request is as follows:

- 1) When preparing the bid, the contractor identifies the need for a conformed occupation(s) and computes a proposed rate(s).
- 2) After contract award, the contractor prepares a written report listing in order proposed classification title(s), a Federal grade equivalency (FGE) for each proposed classification(s), job description(s), and rationale for proposed wage rate(s), including information regarding the agreement or disagreement of the authorized representative of the employees involved, or where there is no authorized representative, the employees themselves. This report should be submitted to the contracting officer no later than 30 days after such unlisted class(es) of employees performs any contract work.
- 3) The contracting officer reviews the proposed action and promptly submits a report of the action, together with the agency's recommendations and pertinent information including the position of the contractor and the employees, to the Wage and Hour Division, Employment Standards Administration, U.S. Department of Labor, for review. (See section 4.6(b)(2) of Regulations 29 CFR Part 4).
- 4) Within 30 days of receipt, the Wage and Hour Division approves, modifies, or disapproves the action via transmittal to the agency contracting officer, or notifies the contracting officer that additional time will be required to process the request.
- 5) The contracting officer transmits the Wage and Hour decision to the contractor.
- 6) The contractor informs the affected employees.

Information required by the Regulations must be submitted on SF 1444 or bond paper. When preparing a conformance request, the "Service Contract Act Directory of Occupations" (the Directory) should be used to compare job definitions to insure that duties requested are not performed by a classification already listed in the wage determination. Remember, it is not the job title, but the required tasks that determine whether a class is included in an established wage determination. Conformances may not be used to artificially split, combine, or subdivide classifications listed in the wage determination.